# **ANSLOW PARISH COUNCIL – MODERN SLAVERY**

## What is modern slavery?

Modern slavery is the illegal exploitation of people for personal or commercial gain. It covers a wide range of abuse and exploitation including sexual exploitation, domestic servitude, forced labour, criminal exploitation and organ harvesting.

Victims of modern slavery can be any age, gender, nationality and ethnicity. They are tricked or threatened into work and may feel unable to leave or report the crime through fear or intimidation. They may not recognise themselves as a victim.

### **Signs**

Modern slavery could be happening in your community so it’s important you know the signs that could indicate someone is a victim of this crime.

The signs aren’t always obvious but there are some that you may notice:

* do they look scruffy, malnourished or injured?
* are they acting anxious, afraid or unable to make eye contact?
* are they doing long hours, wearing unsuitable clothing or have the wrong equipment for the job?
* is where they are living overcrowded, poorly maintained or are the curtains always closed?
* do they behave like they’re being instructed by someone else, picked up/dropped off at the same time and place every day or don’t have access to money or identification?

### **Types of slavery**

Types of modern slavery include:

Human trafficking – adults and children are traded so they can be exploited by others for commercial gain. Find out more about [human trafficking](https://www.northants.police.uk/advice/advice-and-information/ms/human-trafficking/).

Forced labour – victims are forced to work against their will, often working very long hours for little or no pay in dire conditions under verbal or physical threats of violence to them or their families. It can happen in many sectors of the economy.

Sexual exploitation – victims are pressurised to perform non-consensual or abusive sexual acts, such as prostitution, escort work and pornography. Women and children make up the majority of victims, but men can also be affected.

Criminal exploitation – often controlled and maltreated, victims are forced into crimes such as cannabis cultivation or pickpocketing against their will. They might also have their benefits taken over by their exploiter.

Organ harvesting – the illegal removal of a person's internal organs which can then be sold.

### **Report it**

Communities have an important role to play in recognising abuse. If you recognise any of the above signs and suspect someone may be a victim of modern slavery, tell someone. You will always be taken seriously and protection and support is available.

To report a suspicion or seek advice you can contact the Modern Slavery Helpline confidentially on [08000 121 700](tel:08000121700). This is open 24 hours a day, 365 days a year.

You can [report modern slavery online](https://www.northants.police.uk/ro/report/ocr/af/how-to-report-a-crime/) or call us on [101](tel:101) at any time to report an incident. If you have a hearing or speech impairment, use our textphone service on 18001 101.

Should you wish to remain anonymous you can contact Crimestoppers on [0800 555 111](tel:0800555111).

Always call [999](tel:999) if there is a crime in action or immediate threat to life. If you have a hearing or speech impairment, use our textphone service 18000 or text us on 999 if you’ve pre-registered with the [emergencySMS service](https://www.relayuk.bt.com/how-to-use-relay-uk/contact-999-using-relay-uk.html" \t "_blank).

**Anslow Parish Council Modern Slavery and Human Trafficking Statement**

Anslow Parish Council undertakes due diligence when selecting employees and any third parties when entering into contracts and communicates its zero-tolerance approach to slavery to new employees and any third party with which it conducts business at the outset of the relationship.

If any doubts are raised about a supplier as to whether they are involved with slavery and/or human trafficking and the relevant supplier does not provide evidence to the contrary, Anslow Parish Council will cease arrangements with that supplier as immediately as practically and contractually possible.